



MONDAY

JANUARY 12 2025

ISSN: 2672-4103

Vol.4 No. 67

EDITORIAL BOARD

Chairman:
Dr. Fabian Benjamin
Members:
Amina Abdullahi Haruna
Abdulrahman Akpata
Clement Ojo
Ismaila Jimoh
Ijeoma Onyekwere
Graphics Editor:
Nikyu Bakau
Correspondents:
Evelyn Akoja
Computer Typesetting:
Dorcas Omolara Akinleye
Cameraman:
Prince Kalu
Circulation:
Gabriel Ajodo

HIGHLIGHTS

Pg2 STAFF WELFARE: IBADAN ZONAL OFFICE JOINS ONE-MEAL PER DAY PROGRAMME

Pg3 FINANCIAL REPORT OF INFLOW AND OUTFLOW FOR THE PERIOD OF 5TH JANUARY, 2026 TO 9TH JANUARY, 2026

Pg4 EDUCATION IN THE MEDIA

Pg7 ADVISORY ON NON REGULAR STUDIES

Pg9 HUMAN RESOURCE MANAGEMENT IN FOCUS

Pg12 ADVISORY ON PROCEDURE FOR PROCESSING OF [DEGREE] ADMISSION FOR AFFILIATED INSTITUTIONS

FG MOVES TO EASE FINANCIAL BURDEN ON PARENTS

..Unveils Comprehensive Policy Framework To Reduce Cost Of Education



Dr Tunji Alausa, Honourable Minister of Education

As part of measures to reduce the cost of education in the country while enhancing learning outcomes and easing the financial burden on parents, the Federal Government has unveiled a comprehensive framework to reduce the cost of education in the country.

The policy, which was unveiled on Friday,

9th January, 2026, seeks to promote sustainability in schools by adopting reusable, high-quality textbooks and strengthening quality assurance mechanisms.

According to a statement from the Federal Ministry of Education, the policy framework is a product of intense brainstorming involving the Honourable Minister of Education, Dr Tunji Alausa, Minister of State for Education, Dr. Suwaiba Ahmed, and top echelons of the ministry.

The statement also affirms that the document underscores the commitment of President Bola Ahmed Tinubu to reposition the education sector as well as ease the financial burden on the citizenry.

The ministry had pointed out that "the policy direction prioritised the use of standardised, durable textbooks

Contd in Pg 5

JAMB URGES INSTITUTIONS TO COMPLY WITH ADMISSION GUIDELINES; CAUTIONS UNN

The attention of the Joint Admissions and Matriculation Board (JAMB) has been drawn to the conduct of admissions by some tertiary institutions where higher-ranked candidates are reportedly being bypassed in favour of lower-ranked candidates.

The Board has cautioned the affected

institutions and directed the immediate reversal of such irregular admissions. Notwithstanding these reversals, JAMB reiterates its call on all institutions to strictly adhere to the established guidelines governing the selection and admission of candidates.

The admission process operates on a

Contd in Pg 2

CCB COMMENDS JAMB ON INTEGRITY

The Code of Conduct Bureau (CCB) on Thursday, 7th January, 2026, expressed satisfaction with the staff of the Ekiti State Office of the Joint Admissions and Matriculation Board (JAMB) on their commitment to up-to-date assets declaration.

This was made known by the Ekiti State Director of the Bureau, Mr. Solomon Omobolade, during the symbolic dispatch of acknowledgment receipts of completed assets declaration forms to

members of staff of the State Office. He urged them to sustain the credible ethical standards for which the Board is known for while also charging them to be promoters of good conduct as well as to be faithful and loyal to their organisation and shun corrupt practices.

Furthermore, Mr. Omobolade commended the transparency, efficient service delivery and a high level of

Contd in Pg 6



...JAMB Urges Institutions To Comply With Admission Guidelines; Cautions UNN

three-tier policy of Merit, Catchment Area, and Educationally Less Developed States (ELDS). Each tier is guided strictly by ranking(Merit), such that candidates with higher rankings must be selected first, followed by others in descending order. Any situation in which a better-ranked candidate is skipped for a lower-ranked candidate under any of these categories will not be tolerated by the Board.

However, the Board has dismissed a recent allegation promoted by certain individuals who habitually instigate candidates to raise unfounded issues for personal gain. Upon investigation, the candidate cited in the allegation, who was

claimed to have scored highly but was not admitted by the University of Nigeria, Nsukka (UNN), was found not to have been disadvantaged, as several higher-ranked candidates were ahead of her on the admission list. Consequently, her non-admission was in line with due process of her not ranking high enough to be on the selected limit. While the Board observed instances where some better-ranked candidates were indeed skipped and has ordered the reversal of those admissions, the said candidate was not affected by such irregularities. JAMB remains resolute in ensuring that no candidate with a higher ranking is displaced by a lower-

ranked candidate in the admission process.

The Board therefore advises candidates to refrain from allowing themselves to be used by individuals seeking attention or followership on social media through baseless allegations. Candidates are urged to verify claims of admission irregularities through appropriate and official channels before lending credence to or promoting such allegations.

STAFF WELFARE: IBADAN ZONAL OFFICE JOINS ONE-MEAL PER DAY PROGRAMME

As part of the Board's commitment to improved staff welfare, the Ibadan Zonal Office, on Wednesday, 7th January, 2026, joined the National Headquarters in the one-meal per day welfare programme for members of staff of the Board.

In what was described as the actualisation of an age-long dream, members of staff of the facility in their numbers expressed gratitude

to the Management for prioritizing their well-being, saying the gesture would go a long way to alleviate the current economic hardship on them. In her remarks, the Zonal Director, Mrs. Temitope Akintola, expressed appreciation to the Registrar Prof. Is-haq Oloyede, in particular for the implementation of this vision.

While speaking at the official launch of the canteen, Mrs. Akintola reflected on the Registrar's deep

commitment to staff welfare for effective service delivery, saying, the gesture would help members of staff to freely navigate their busy and sensitive schedules with clear minds. The Zonal Director also assured them of more robust welfare packages being proposed by Management while imploring them to remain selfless, professional and dedicated to their duties.

ADELEKE INTERACTS WITH LAGOS JAMB STAFF, SETS TONE FOR 2026

The Lagos Zonal Office of the Joint Admissions and Matriculation Board (JAMB) has kicked off its 2026 activities on a unique note as the new Acting Zonal Director, Mrs. Olajumoke Adeleke, held a strategic meeting with staff of both the Ikorodu and Oshodi Offices to welcome them from the end-of-year break and usher in the new year.

Mrs. Adeleke, who recently assumed office following the transfer of the former Director, Mr.

Shittu Billiamini, to the JAMB National Headquarters, Abuja, emphasized the importance of

teamwork and shared responsibility as the Board prepares for the commencement of the 2026/2027 UTME/DE registration exercise.

While addressing staff during the interactive session, the new Head noted that the success of the Lagos Zonal Office hinges on unity and unwavering commitment to the Board's core values by its workforce. In her words, "It is important that we all work hand in hand to ensure the smooth running of our offices as well as continue to uphold the integrity for which the Board is known."

She, therefore, urged staff to remain

diligent, focused, and uncompromising in their duties throughout 2026. She stressed that maintaining high standards of service delivery remains the Board's priority.

Mrs. Adeleke also assured members of staff that adequate facilities and conducive working conditions would be put in place to ensure their comfort and optimal performance as part of preparations for the upcoming 2026 UTME/DE registration exercise.



JOINT ADMISSIONS AND MATRICULATION BOARD
REPORT OF INFLOW AND OUTFLOW FOR THE PERIOD
JANUARY 03 2026 – JANUARY 09 2026

FINANCIAL INFLOW

S/N	DESCRIPTION		AMOUNT(=N=)
1	E-Facility/Sales		120,341,100.00
2	PRC Service Charges		2,097,700.00
3	Other Income		3,256,000.00
	TOTAL		125,694,800.00
	The sum of =N=12,390,880.00 was	Auto-deducted by the OAGF	For Operating
	Surplus remittance to CRF.		

FINANCIAL OUTFLOW

S/N		OUTFLOW	
	DESCRIPTION	PURPOSE	AMOUNT(=N=)
1	Staff Claims and Welfare	Various	413,858,766.00
2	CBT Centres	Third Party Examination	6,435,000.00
3	Total Nig. Ltd	Recharge of Petrol Cards	5,000,000.00
4	Accreditation of CBT Centre	2026 Registration/ UTME	2,303,750.00
5	Remita	Financial Charges	201,713.00
	TOTAL		427,799,229.00

JAMB CELEBRATES STAFF BORN JANUARY 12TH – JANUARY 18TH 2026

Happy Birthday

12TH JANUARY

Shuaibu Mohammed Adamu
Aisha Madaki Habib

13TH JANUARY

Naima Ahmed Yandoma
Dinah Ifunanya Obiano
Aishatu Tani Baikie

14TH JANUARY

Rashida Salihu Safiyanu
Joseph I. Adoba
Kabiru Ismaila
Bathiya Joel Maksha
Afusat Mojirayo Balogun

15TH JANUARY

Surajo Lawal
Abduallahi Muhammed Abubakar
Saeed Opeyemi Balogun
Stella Chialuka Chukwu
Rashidat Omowunmi Lateef
Sanusi Isah

16TH JANUARY

Emmanuel Yusuf
Maryam Oyebimpe Abdulrahman

17TH JANUARY

Grace Ojonide Onoja

Faith Aina Bamidele
Victor Magaji
Abdulaziz Gidado

18TH JANUARY

Shanpepe Rosemary Ahee
Umar Bukar Dogo
Stella Ojile
Akorede Olusola Ismail





EDUCATION IN THE MEDIA

PUNCH, MONDAY, JANUARY 5, 2025: Ensure Your NIN Is Correct Before Registration, JAMB Warns Candidates: The Joint Admissions and Matriculation Board has warned candidates intending to register for the 2026 Unified Tertiary Matriculation Examination and Direct Entry to verify that their National Identification Number details are accurate before creating their registration profiles.

In its weekly bulletin obtained from JAMB's website on Monday, the Board emphasised that incorrect NIN information could lead to avoidable complications during registration and examination.

"Candidates are strongly advised to first verify that their National Identification Number and other details are accurate and correctly captured before initiating profile creation. Incorrect NIN information could result in avoidable challenges during registration and the examination process," JAMB advised.

Also in Leadership, Monday, January 5, 2026

PUNCH, TUESDAY, JANUARY 6, 2025: No Fee Hike for 2026 UTME, DE – JAMB: The Joint Admissions and Matriculation Board has downplayed the likelihood of an increase in the cost of application for the 2026 Unified Tertiary Matriculation Examination and Direct Entry.

In a weekly bulletin on Monday, the Board said the exercise would largely maintain the same fee structure as the previous year. This it noted, was in line with directives from President

Bola Tinubu, conveyed through the Minister of Education, Dr. Tunji Alausa, "that its activities should reflect the administration's human-face policies and consider the economic realities facing Nigerian families."

The bulletin further read, "This clarification is provided to properly guide members of the public who wish to plan for the education of their children, as the cost implication for the 2026 exercise remains largely the same as that of the previous year..." Also in Blueprint, Monday, January 5, 2026; Tribune, Monday, January 5, 2026

PUNCH, TUESDAY, JANUARY 6, 2025: UNILORIN Tackles Campus Transport Woes with Modern Buses, Tricycles: The Vice-Chancellor, University of Ilorin, Prof. Wahab Egbewole (SAN), has unveiled five Compressed Natural Gas buses and 20 electric tricycles as part of measures to address persistent transportation challenges on the campus.

Prof. Egbewole said the initiative was aimed at restoring efficiency, ensuring orderliness and placing the university's transport system under full institutional control.

He stated that the transport difficulties experienced in the school last year were largely due to the relocation of the University Motor Park. He, however, explained that the relocation was a "deliberate, strategic and necessary" move for the long-term development of the institution...

PUNCH, TUESDAY, JANUARY 6, 2025:

FG to Roll out Unique ID for WAEC, NECO Candidates: The Federal Ministry of Education has announced plans to introduce a unique Examination Learners' Identity Number for candidates writing Senior School Certificate Examinations this year.

The move, according to a statement issued by the Director of Press and Public Relations in the Ministry, Mrs. Folasade Boriowo, is aimed at strengthening candidate monitoring and tackling examination malpractice...

"This identifier will enable effective tracking of learners throughout the examination process, strengthen monitoring and accountability, and support long-term reforms in assessment, certification, and data management," the statement read. Also in Guardian Monday, January 5, 2026; Blueprint, Monday, January 5, 2026; Tribune, Monday, January 5, 2026;

LEADERSHIP, THURSDAY, JANUARY 8, 2025: Abubakar Tafawa Balewa Varsity Tops on Innovation: Abubakar Tafawa Balewa University (ATBU), Bauchi, has achieved academic milestones, ranking first among Nigerian universities in innovation, third in research and sixth overall among universities in the country in the 2025 SCImago Institutions Rankings (SIR).

SIR is a globally recognised ranking system noted for its rigorous, data-driven evaluation of academic and research institutions worldwide.

Contd in Pg 5

...Education in the Media

According to the university's Director of Information and Public Relations, Mr. Zailani Bappa, "This ranking places ATBU at a very high academic position of excellence in Nigeria..." he said.

GUARDIAN, THURSDAY, JANUARY 8, 2025: FG Launches Polytechnic Foundation to Boost TVET Innovation: The Minister of State for Education, Prof. Suwaiba Ahmad, has unveiled the Nigeria Polytechnic Foundation (NIPOF), an initiative aimed at strengthening technical education and enhancing innovation in polytechnics.

Speaking at the unveiling ceremony, Prof. Ahmad said the foundation would reposition Nigeria's polytechnics as engines of creativity, hubs of technical expertise, and centres of applied research.

"The event is not merely the birth of a new institution; it is the beginning of a movement to reposition our polytechnics as engines of creativity, hubs of technical expertise, and centres of applied research that directly respond to the needs of industry and society." She said.

PUNCH, FRIDAY, JANUARY 9, 2025: Foundation Establishes CBT Centre

at Abuja School: The Induze Tech Foundation is set to operate a Computer-Based Test Centre at Government Secondary School, Gwarimpa Life Camp.

The centre will support JAMB and W A E C computer-based examinations, while also providing broader digital assessment services for secondary school students across the FCT.

Founder of Induze Tech Foundation, Mr. Nwabueze Chilaka, said the CBT centre is expected to ease pressure on existing examination facilities, reduce travel and logistical stress for candidates, and improve students' familiarity with computer-based testing. He said, "We received official approval from the FCT Secondary Education Board.

"This approval reflects the confidence of the FCT Education Board in our capacity to deliver a secure, efficient, and student-friendly CBT environment..."

PUNCH, FRIDAY, JANUARY 9, 2025: FG Eyes Six-Year Lifespan For Textbooks

In New Quality Policy: The Federal Government of Nigeria has unveiled a comprehensive policy framework aimed at reducing the cost of

education for parents, improving learning outcomes, and promoting sustainability in schools through the adoption of reusable, high-quality textbooks and the strengthening of quality assurance mechanisms.

The policy, jointly issued by the Minister of Education, Dr. Maruf Aalausa, and the Minister of State for Education, Prof. Suwaiba Ahmad, forms part of ongoing reforms to reposition Nigeria's education sector and ease the financial burden on families.

This was contained in a statement signed by the Director of Press and Public Relations of the Ministry, Mrs. Boriowo Folasade. The statement quoted the ministers as saying, "Our goal is to ensure that education is both qualitative and affordable. By transitioning to durable, reusable textbooks, we are making it possible for siblings to share materials, significantly lowering recurring costs for parents and reducing waste within the school system." Also in Vanguard, Friday, January 9, 2026; New Telegraph, Friday, January 9, 2026, NAN, Friday, January 9, 2026; Tribune, Friday, January 9, 2026; New Telegraph, Friday, January 9, 2026.

...FG Moves To Ease Financial Burden On Parents

designed to last between four and six years, while prohibiting the bundling of disposable workbooks with textbooks in schools."

The approach would allow learning materials to be reused across multiple academic sessions, enable siblings to share textbooks, lower recurring education costs, and reduce waste, thereby supporting environmental sustainability.

Similarly, the policy will ensure that the series of reforms being carried out by the Federal Government, especially in terms of introducing a uniform academic calendar to promote consistency in teaching,

learning, and school planning nationwide, are rigorously pursued.

To this end, schools have been directed to streamline their graduation ceremonies to curb unnecessary financial pressure on parents, while only pupils and students completing Primary Six, Junior Secondary School 3, and Senior Secondary School 3 would be permitted to hold such ceremonies.

The policy, in addition to the above-mentioned, is expected to strengthen assessment, quality assurance, textbook selection, and the use of cost-effective instructional materials across the

country, limit the number of books per subject, and grade level in line with global best practices.

Furthermore, the Federal Government is to strengthen the Nigerian Educational Research and Development Council (NERDC), Universal Basic Education Commission (UBEC) and other agencies, in the educational value chain, to play key roles in the assessment and quality assurance of instructional materials as well as ensuring curriculum realignment in the approval process for textbooks to be used in the nation's schools.



JAMB IBADAN ZONAL OFFICE RENEWS COMMITMENT TO THE BOARD'S VISION FOR 2026

In its first meeting of the year held on Thursday, 8th January, 2026, members of staff of the Ibadan Zonal Office have renewed their commitment to the realisation of the Board's vision for 2026.

While reflecting on the successes and challenges of 2025, the deliberations and planning for 2026, the Zonal Director, Mrs. Temitope Akintola, in her address, thanked members of staff for their zeal, teamwork and professionalism that made 2025 a huge success story for Zonal Office. She tasked the staff to embrace a renewed commitment to those values that set the Board apart in terms of service delivery.

The Director also expressed

gratitude to the Registrar, Professor Is-haq Oloyede, and the entire management of the Board for enabling an environment in which staff can thrive and achieve set goals.

Mrs. Akintola referenced the Registrar's New Year message and dwelt on the need for staff to stay resolute and disciplined while adhering to the clearly-articulated guidelines.

The Director reminded staff members of the sensitive and important role of the Ibadan Zonal Office in the Board's strategic plan. She noted that the facility is charged with the responsibility of overseeing other State Offices in the Zone and is

equally an office that annually caters for the needs of thousands of candidates, staff were implored not to rest on their oars because the task of nation building through education is unending. She charged them to ensure that self-development and professionalism for world-class service delivery is adopted as their personal motto for the year.

Reiterating the Director's perspective, Mr. Oladele Daramola, the Deputy Director, Zonal Matters, assured members of staff of Management's support and listening ears as well as the swift elimination of any obstacles they might encounter in the course of their duties.

THE UNIVERSITY IS A PLACE OF SELF-DISCOVERY - VC, OOU

The Vice-Chancellor, Olabisi Onabanjo University, Ago Iwoye, Prof. Ayodeji Agboola, has described the university as a place of self-discovery. He made this assertion during the institution's 2025/2026 Matriculation Ceremony held at the Otunba Gbenga Daniel Hall on 8th January, 2026. He informed the fresh students that university life is not always easy as they will have to make difficult decisions, learn from their mistakes and find solutions to the challenges they will inevitably face on campus. He, therefore, welcomed the new students to an institution that is committed to excellence, innovation

and integrity and encouraged them to embrace the opportunities that lies ahead of them. He added that, on the part of the institution, it will ensure that are properly guided, challenged and supported by the faculties and staff in order to realise their potential.

Prof. Agboola also emphasized that the goal of the institution is to ensure that all the students, upon graduation, satisfy the 3 Es concept; Education, Employability and Entrepreneurship. He admonished the students to stay committed to their studies, be curious in getting new ideas, engage in extra-curricular activities, explore their

passion outside the classroom and take on leadership roles.

The Registrar, Prof. Is-haq Oloyede, who was represented by the State Coordinator, Mr. Hakeem AbdulHameed, congratulated the management and staff on the successful hosting of the matriculation ceremony and encouraged the fresh students to adhere to the rules and regulations of the institution as well as make their studies a priority.

Contd From Pg 1

...CCB Commends JAMB On Integrity

integrity that have come to be associated with the Board under the Prof. Is-haq Oloyede-led administration and urged other government agencies to emulate same.

The Director also used the opportunity afforded by the visit to explain the nitty-gritty of the

Bureau's 14 codes, stressing that a breach of any of the codes is seen as an act of corruption, as such, he enjoined all staff to maintain a high level of morality as expected of public officers.

In his remarks, the JAMB Acting State Coordinator, Mr Ishola Ganiyu, expressed appreciation to the

Bureau for the visit while admonishing members of staff to always protect the good reputation of the Board as well as their personal image.

Other members of the entourage of the CCB were the Deputy Director, Mrs. Faith Olotu; and the Schedule Officer, Mr. Olufemi Ojo.

JOINT ADMISSIONS AND MATRICULATION BOARD

National Headquarters Complex, Suleja Road, Bwari, P.M.B. 189, Garki, Abuja, Nigeria.
Tel: 08123658955, 08166335513 <http://www.jamb.gov.ng>

PROF. IS-HAQ O. OLOYEDE, 
Registrar/Chief Executive



OFFICE OF THE REGISTRAR

No. 2024ff.04

6th May, 2024

MANDATORY USE OF THE NATIONAL IDENTIFICATION NUMBER (NIN) FOR REGISTRATION WITH JAMB BY CANDIDATES APPLYING FOR NON-REGULAR PROGRAMMES

This Advisory is issued to all the concerned institutions, and candidates desirous of applying to study under the non-regular mode of study in tertiary institutions in Nigeria.

As part of measures to checkmate the nefarious activities of fraudulent characters, who are scheming to compromise candidates' records through dubious registration channels and in compliance with its enabling act, JAMB has mandated that all applicants desirous of studying in Nigerian tertiary institutions must provide their NIN while registering for any programme of study in any tertiary institution in Nigeria irrespective of whether the mode of study is **regular and non-regular**.

2. Consequently, it has now become mandatory for all prospective candidates in the **non-regular category (NOUN, Distance Learning, Part-time and Sandwich programmes)** to create a profile code, before registering with JAMB, by sending their NIN, through their unique phone number to either of the Board's sort code (55019 or 66019).
3. Immediately after the creation of profile, each candidate will proceed to a CBT Centre for registration. After the registration, the candidate's details will appear on the CAPS of the institution of choice under non-regular admission. The institution will then propose and recommend to the Board for approval and the candidate will accept and print admission letter.
4. Furthermore, all previous candidates in the non-regular programmes, who had not integrated their NIN or unique phone number on the Board's platform, would have to create a profile using their respective NINs to access any of the services of the Board.
5. No candidate can use the process to change any of the data already supplied to the Board.
6. JAMB, as a responsive organisation that is conscious of the peculiarities of the non-regular studies, will continue to make the registration process as flexible as possible by making its platform available throughout the year. It is, therefore, expected that candidates, who fall under this category, will apply through JAMB before approaching their preferred institutions to process their admission with their respective JAMB registration numbers. They would also be expected to pay their preferred institution a processing fee as determined by the respective institutions.
7. Please be guided for compliance.

SGD
Registrar





**JAMB
STAFF
INVESTMENT AND
CREDIT
COOPERATIVE
SOCIETY**

**NOW
SELLING**

PHASE II DIBU OJERINDE ESTATE •AZHI, TAFA LOCAL GOVERNMENT, NIGER STATE•

**PROPERTY
TYPE 1**



DEVELOPMENT UP TO LINTEL
LEVEL (450sqm)
N10,500,000.00

**PROPERTY
TYPE 2**



DEVELOPMENT UP TO WINDOW
LEVEL (450sqm)
N9,500,000.00

**PROPERTY
TYPE 3**



DEVELOPMENT UP TO DAMP
PROOF COURSE (450sqm)
N7,500,000.00

**PROPERTY
TYPE 4**



DEVELOPMENT UP TO
FOUNDATION (450sqm)
N6,000,000.00

**PROPERTY
TYPE 5**



PLOT OF LAND RIPE FOR
DEVELOPMENT (450sqm)
N3,500,000.00

ESTATE FEATURES:

- GOOD ROAD NETWORK
- STABLE ELECTRICITY SUPPLY
- STABLE WATER SUPPLY
- FULLY SECURED
- FULLY FENCED
- DRAINAGE IN PLACE
- GREEN AREA

For more information contact us on:

081 4190 9479; 080 7347 0575; 080 3462 9850; 080 8061 9177

PROPORTIONATE (PRO-RATA) LEAVE: WHAT EVERY OFFICER SHOULD KNOW

"Fairness in leave administration promotes equity and trust in the Service."

Leave administration in the Public Service is guided by principles of fairness and proportionality. Not all officers are entitled to full annual leave in every circumstance. In recognition of this, the Service provides for **Proportionate Leave, also known as Pro-rata Leave** for officers who either newly join the Service or are exiting before the end of the leave year.

What Is Proportionate Leave?

Proportionate leave is the portion of annual leave granted to an officer based on:

- The number of months already spent in service (for newly appointed officers), or
- The number of months remaining in service (for retiring officers).

It ensures that officers are granted leave in proportion to actual service rendered within the leave year.

Officers Eligible for Proportionate Leave

- Newly appointed officers who join the Service during the course of the leave year
- Officers proceeding on retirement before the end of the leave year

In both cases, leave entitlement is not automatic for the full year but is calculated based on the time served.

Basis of Calculation

- Proportionate leave is calculated in calendar days.
- Any period of service less than one (1) month is not reckonable.
- Leave entitlement increases progressively with each completed month of service.

The calculation varies according to grade levels (CONRAISS 02, CONRAISS 03–05, and CONRAISS 06 and above), ensuring equity across cadres.

Contd in Pg 10



...Human Resource Management in Focus

Illustrative Pro-Rata Leave Entitlement (Calendar Days per Annum)

Months of Service	CONRAISS 02	CONRAISS 03–05	CONRAISS 06 & Above
1 Month	1	2	3
2 Months	3	4	5
3 Months	4	6	7
4 Months	5	8	10
5 Months	6	9	12
6 Months	7	11	15
7 Months	8	13	18
8 Months	9	14	20
9 Months	11	16	23
10 Months	12	18	25
11 Months	13	19	28
12 Months	14	21	30

This table serves as a guide for accurate and consistent leave computation.

Why Proportionate Leave Matters

Proportionate leave:

- Ensures fairness in leave entitlement
- Prevents over-granting or under-granting of leave
- Aligns leave benefits with actual service rendered
- Promotes transparency and accountability in HR processes

When properly applied, it strengthens confidence in leave administration.

Final Word

Proportionate leave reflects the Service's commitment to equity and orderliness. Officers are encouraged to understand their entitlement and ensure that leave applications are accurately calculated in line with approved guidelines.

Tip for the Week

"Equity thrives where rules are clearly understood and consistently applied."

HRM Reflection

Leave administration is not just about entitlement, but about fairness. By applying proportionate leave correctly, the Service ensures that benefits align with responsibility and service rendered.

Let us continue to uphold accuracy and integrity in all HRM processes.

ABDULHAMEED LAUDS OGUN STAFF FOR THEIR SUPPORT, HOSTS NOA TEAM

The Ogun State Coordinator, Mr. Hakeem Abdulhameed, during his first general meeting with staff on Monday, 5th January, 2026, expressed appreciation to them for their support in the previous year. He thanked everyone for their excellent teamwork adding that there is always room for improvement. He also encouraged staff not to rest on their laurels but make adjustments where necessary. He listed areas where staff should improve on as, attendance, punctuality, and discipline, among others. He reiterated that he will not relent in his campaign against unapproved practices and advised staff to do the same as doing things right is the only way.

The State Coordinator said all hands must be on deck to enhance service delivery to the public in 2026. He stated that staff should expect more or other duties to be assigned to

them as and when due and urged them to discharge their duties diligently.

In another development, the Director, National Orientation Agency, Ogun State Directorate, Mrs. Aishat Bolanle Tiamiyu, and her team members visited the Ogun State Office on 7th January, 2026.

According to the NOA team, the visit was informed by the need to consolidate on the already-established relationship with the Board. The Director commended the Prof. Is-haq Oloyede-led administration for its transparency and exemplary leadership. She stated that as an agency mandated to keep the public informed about the policies of government, it partners with several organisations to ensure that critical information reaches everyone, especially the grassroots.

The State Coordinator, Mr. Hakeem Abdulhameed, while welcoming the

Director and her team, said the visit was timely as the Board is preparing for registration of candidates for the 2026 Unified Tertiary Matriculation Examination (UTME) and there is the need to ensure that the agency be enlightened in terms of the registration procedures so as to reduce to the barest minimum avoidable errors by candidates.

In her response, the NOA team promised to convey the necessary information to prospective candidates. To aid its work, the team was given the soft copy of the Procedures for Registration for effective communication.

The NOA Director was accompanied on the visit by the Deputy Director, Planning, Research and Strategy, Dr. Mrs. Nkechi Rotimi; Deputy Director, Community Orientation, Mrs. Toyin Oluwa; Deputy Director, Human Resources, Mrs. Bukola Ilori; and Head, Media and Communications, Mrs. Titilayo Ogunjemilua.

HAJIA SHEKINAH'S DAUGHTER WEDS IN STYLE



Mother of the bride, Alhaja Sekinah Lawal in brown hijab with Alhaji Jimoh Najeem

The bubbling Dopemu/Agege areas of Lagos State played host to distinguished personalities from far and near on

Saturday, 10th January 2026, as they congregated in their numbers to witness the Nikkah of the daughter of one of the Board's critical

stakeholders, Alhaja Sekinah Lawal. The Aqdu & Walimatu-n Nikaah was also well-attended by members of the Anwarul-Islam Society of Nigeria, which hosted the ceremony at its Model College's premises, Oniwaya Road, Dopemu, Agege.

Also among the distinguished guests were colleagues, family, friends and well-wishers of the celebrant, chief among whom was the Board's Media Consultant, Alhaji Jimoh Najeem.

Other attendees were JAMB National Headquarters, Bwari, Abuja, are: Mrs Amina Abdullahi Haruna, Public Affairs and Protocol Unit; and Ms. Basira Agbabiaka, Desk Officer, JEOG, Registrar's Office.

On behalf of the Management and the entire members of staff of the Board, JAMBulletin wishes the couple a blissful conjugal life.

JOINT ADMISSIONS AND MATRICULATION BOARD

National Headquarters Complex, Suleja Road, Bwari, P.M.B. 189, Garki, Abuja, Nigeria.
Tel: 08166335513, <http://www.jamb.gov.ng>

PROF. ISHAQ O. OLOYEDE, FNAL
Registrar



OFFICE OF THE REGISTRAR

No: 2025ff05

22nd August, 2025

ADVISORY ON PROCEDURE FOR PROCESSING OF (DEGREE) ADMISSION FOR AFFILIATED INSTITUTIONS

In 2022, the Board proposed that universities should take full responsibility for admissions into all degree programmes offered through institutions affiliated with them. However, this directive was not fully implemented, as universities were initially given the liberty to decide on the matter, pending a final resolution. To date, only the University of Ibadan has assumed this role of overseeing and coordinating the admissions of its affiliate institutions.

2. Following the meeting held on Monday, 18th August 2025, with various institutions regarding violations of matriculation guidelines, concerns were raised about the existing admission processing structure. Notably, institutions complained that they could not be held accountable for the misdemeanors of their affiliates under the existing processing format. As a result of this, the matter was revisited.

3. Consequently, it was resolved that the previously proposed process, where Mother-Institutions take responsibility for admissions into their affiliated institutions, should now be adopted and implemented by all universities with affiliates.

4. In light of the above, the Board has developed an updated procedure for the processing of admissions by both Mother-Institutions and their affiliates, as follows:

- a. Head of the affiliated-institution logs into JAMB (CAPS) portal and downloads candidates for a particular programme;
- b. The Head of the Affiliated-Institution (wherever it is based) logs into JAMB (CAPS) portal and sets admissions criteria for every programme, such as minimum scores for UTME, post UTME, aggregate, catchment and ELDS;
- c. The Head of the affiliated institution proposes the qualified candidates for each programme on CAPS and it goes to the Head of the mother-institution;
- d. The Head of the Mother-Institution (wherever it is based) logs into the JAMB (CAPS) portal and recommends the candidate to the Registrar of JAMB (or representative) for approval or declines the proposal with a reason for the rejection;
- e. The Registrar of JAMB (or representative) approves the recommendation(s) from the Head of the Mother-Institution or declines the recommendation with a reason for the rejection;

Contd in Pg 13

- f. If the recommendation is approved, the candidate is notified through his/her email and SMS to either accept or reject the offer of admission. The two institutions can log in and view the status of the recommended candidates;
- g. If the candidate accepts the offer of admission, he/she can thereafter print his/her admission letter and access other services online from his/her profile.

NOTE: *The Head of an Affiliated-Institution has access to “VIEW ONLY” all recommendations by the Head of a Mother-Institution.*

5. All Universities serving as Mother-institutions, Polytechnics/Monotechnics, Colleges of Education and other institutes offering degrees in affiliation with universities are to be guided by this, please.



Mohammed A. Babaji
Director Admissions
For: Registrar



WEEKLY REPORT OF TERTIARY INSTITUTIONS MATRICULATION AND JAMB ANALYSIS OF THE 2025/2026 MATRICULATION LIST

ADMISSIONS DEPARTMENT

2025 MATRICULATION ANALYSIS

2025 MATRICULATION ANALYSIS											
INSTITUTION	INVITATION TO MATRICULATION CEREMONY DATE ON THE LETTER	DATE OF CEREMONY	TOTAL NUMBER ON THE LIST SUBMITTED BY THE INSTITUTION	TOTAL NUMBER OF DUPLICATES ON RECORDS	TOTAL NUMBER OF REGISTRATIONS ON THE LIST	TOTAL NUMBER OF STUDENTS ON MATRICULATION LIST	TOTAL NUMBER OF STUDENTS STILL ON PROPOSED STAGE D LIST	TOTAL NUMBER OF STUDENTS STILL ON PROPOSED STAGE D LIST	TOTAL NUMBER OF STUDENTS STILL ON PROPOSED STAGE D LIST	TOTAL NUMBER OF STUDENTS STILL ON PROPOSED STAGE D LIST	TOTAL NUMBER OF STUDENTS STILL ON PROPOSED STAGE D LIST
1 Shiranhan University, Onitsha, Anambra State	17/12/2025	(19/12/2025)	701	0	701	0	0	0	0	20	701
2 NASARAWA STATE COLLEGE OF HEALTH SCIENCE AND TECH KEFFI	19/12/2025	8/1/2026	734	0	734	0	0	0	246	743	734
2 NASARAWA STATE	23/12/2025	8/1/2026	3,479	0	3,479	0	0	0	293	3,490	3,479
3 FEDERAL UNIVERSITY KASHERE GOMBE STATE	2	3	3,479	0	3,479	0	0	0	293	3,490	3,479
									0	20	0
									0	255	0
									0	304	0
									0	0	0

ATTENTION!!!

THE NEW NOMENCLATURE FOR THE BOARD'S OFFICE AND OUTSTATION DIRECTORS

S/N	Zonal Office	Office's Acronym	Nomenclature of Head of Office	Director's Acronym
1.	Abuja Zonal Office	AZO	Zonal Director, Abuja	ZDA
2.	Bauchi Zonal Office	BZO	Zonal Director, Bauchi	ZDB
3.	Lafia Zonal Office	LZO	Zonal Director, Lafia	ZDL
4.	Maiduguri Zonal Office	MZO	Zonal Director, Maiduguri	ZDM
5.	Kano Zonal Office	KZO	Zonal Director, Kano	ZDK
6.	Port Harcourt Zonal Office	PZO	Zonal Director, Port Harcourt	ZDP
7.	Ibadan Zonal Office	IZO	Zonal Director, Ibadan	ZDI
8.	Benin Zonal Office	NZO	Zonal Director, Benin	ZDN
9.	Sokoto Zonal Office	SZO	Zonal Director, Sokoto	ZDS
10.	Enugu Zonal Office	EZO	Zonal Director, Enugu	ZDE
11.	Owerri Zonal Office (HA)	OWZO (HA)	Zonal Director (HA), Owerri	ZDOW
12.	Lagos Zonal Office (HA)	LGZO (HA)	Zonal Director (HA), Lagos	ZDLG
13.	Ilorin Zonal Office (HA)	LRZO (HA)	Zonal Director (HA), Ilorin	ZDLR
14.	Kaduna Zonal Office (HA)	KDZO (HA)	Zonal Director (HA), Kaduna	ZDKD